



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF THE ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON DC 20310-2400

DAAR-HR

15-Aug-20

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Reserve Special Military Occupational Specialty (MOS) Alignment Promotion Program (SMAPP) – Update 1

1. References:

- a. Memorandum, OCAR, DAAR-HR, 8 Jun 17, Army Reserve Special Military Occupational Specialty (MOS) Alignment Promotion Program (SMAPP)(Encl 1).
- b. DA PAM 611-21, Military Occupational Classification and Structure.
- c. AR 600-8-19, Enlisted Promotions and Reductions.

2. This memorandum provides updates to reference 1a based on updated critically short MOS list identified as under 50% assigned strength. Enclosure 2 identifies all Army Reserve MOSs that are considered critically short as of 10 July 20.

3. The SMAPP Process and Promotion eligibility for SMAPP:

- a. The SMAPP Process remains unchanged.
- b. Soldier must meet promotion pin-on requirements in current MOS in accordance with Army Regulation 600-8-19, Table 3-4, except the requirement to be on a PPRL, prior to being considered for reclassification for SMAPP in the following specialties: 12Q, 12T, 12Y, 17C, 25C, 25M, 27D, 31D, 35L, 35P, 37F, 46S, 68B, 68S, 68U, 68V, 68Y, 88H, 88M, 88U, 89D, 91S, 92L, 92R, 92S, 92W, 94A, 94E, and 94H.
- c. For reclassification to 17E, 25D, 25E, and 51C, Soldier must complete either Structured Self Development Level/Distributed Leaders Course 2 or Advanced Leader Course (ALC) Common Core before reclassification. The reclassification course is approved as the ALC equivalent for these specialties.
- d. The following MOSs are no longer in the Special Military Occupational Specialty (MOS) Alignment Promotion Program: 31E, 35T, 56M, 68G, 68T, 74D, 89B, and 91F.

4. For additional information, contact MSG Oscar Orellana or MSG Juan Unigarro, USARC G-1 Enlisted Management Branch at (910) 570-8706/9517 or usarmy.usarc.usarc-hq.mbx.G-1-enl-promotions@mail.mil.

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Promotion Program (SMAPP) – Update 1

FOR THE CHIEF OF ARMY RESERVE

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2 Encls
1 Memo, OCAR, DAAR-HR, 8 Jun 17
2 SMAPP MOS List

RICHARD W. CORNER II
COL, AG
Deputy Chief of Staff, G-1

DISTRIBUTION: A (MSCs)

AREC:

8A
USARAF
USARCEN
USAREUR
USARNORTH
USARPAC
USARSOUTH

ARA:

I CORPS
III CORPS
XVIII ABC
USARJ

GARRISON:

USAG-Fort Hunter Liggett
USAG-Fort Buchanan
USAG-Fort McCoy
ASA-Dix

CF:

7 MSC
9 MSC
311 SC (T)
USARC XOs
USARC DIR/DEP/CH/ASST
OCAR Directors & Deputies



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WASHINGTON DC 20310-2400**

DAAR-HR

08 JUN 2017

MEMORANDUM FOR SEE DISTRIBUTION

**SUBJECT: Army Reserve Special Military Occupational Specialty (MOS) Alignment
Promotion Program (SMAPP)**

1. References:

- a. DA PAM 611-2, Military Occupational Classification and Structure
- b. AR 600-8-19, Enlisted Promotions and Reductions

2. This memorandum implements the Army Reserve SMAPP. The intent of this program is to allow Army Reserve Troop Program Unit (TPU) Soldiers to be promoted to Sergeant and Staff Sergeant into critically short MOSs as determined by the Chief of Army Reserve. Critically short MOSs are identified as under 50% assigned strength. Upon completion of MOS reclassification, providing they are otherwise qualified, Soldiers will be promoted into a valid promotion vacancy. Enclosure 1 identifies all Army Reserve MOSs that are considered critically short as of 18 May 2017.

3. The SMAPP Process:

- a. Soldier identifies a MOS listed in Enclosure 1 and meets with unit personnel to ensure they meet all MOS requirements outlined in DA PAM 611-21. The Soldier's chain of command will ensure the Soldier meets all course prerequisites prior to being scheduled for reclassification.
- b. Soldier reenlists or reclassifies into a MOS that is listed in Enclosure 1.
- c. Soldier's unit enrolls Soldier into school.
- d. Soldier's unit forwards Army Training Requirements and Resources System (ATRRS) reservation screen and reenlistment contract to USARC G-1 at usarmy.usarc.usarc-hq.mbx.G1-enl-promotions@mail.mil. Units will also courtesy copy their chain of command on any correspondence with the USARC G-1.
- e. The USARC G-1 will add the SMAPP MOS with Additional Skill Identifier (ASI) 4A (promotion eligible) to the Soldier's personnel records, using the reclassification module in Regional Level Application Software (RLAS). Remarks will be added to the Soldier's Permanent Promotion Recommended List (PPRL) record to indicate that the Soldier is enrolled in SMAPP and will not be promoted in secondary MOS or additional MOS if applicable.

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SUBJECT: Army Reserve Special Military Occupational Specialty (MOS) Alignment Promotion Program (SMAPP)

f. Upon completion of MOS training, the Soldier's unit will send the SMAPP checklist, (Encl 2), and supporting documents to USARC G-1 at usarmy.usarc.usarc-hq.mbx.G-1-enl-promotions@mail.mil. Soldiers in Ready Force units will have priority in processing.

g. The USARC G-1 will remove the ASI 4A and award SMAPP MOS.

h. If there are no vacancies in the Soldier's current unit in the SMAPP MOS, USARC G-1 will identify an available vacancy within the Soldier's elected mileage.

i. The USARC G-1 will send the servicing Regional Support Command (RSC) required information to publish the promotion order and any applicable reassignment order.

4. Promotion Eligibility for SMAPP:

a. Soldier must not have a disqualifying condition which would render the Soldier non-promotable, in accordance with (IAW) AR 600-8-19, paragraph 1-10.

b. Soldier must meet promotion pin-on requirements in current MOS in accordance with Army Regulation 600-8-19, Table 3-4, except the requirement to be on a PPRL, prior to being considered for reclassification for SMAPP in the following specialties: 12Q, 15F, 17C, 25M, 31D, 35L, 46R, 35P, 35T, 68B, 68S, 68T, 68U, 68Y, 74D, 88H, 89B, 92L, 94A, 94E, and 94H.

c. For reclassification to MOS 25D, 25E, 29E, and 51C, Soldier must complete either Structured Self Development Level 2 or Advanced Leaders Course – Common Core prior to reclassification. The reclassification course is approved as the ALC equivalent for these specialties.

5. For additional information, contact SFC Travis McClenny or Mr. Tim Stanton, USARC G-1 Enlisted Personnel Management Branch, at (910) 570-9517/8707 or usarmy.usarc.usarc-hq.mbx.G-1-enl-promotions@mail.mil.

FOR THE CHIEF OF ARMY RESERVE:

2 Encls



WILLIAM W. WAY
Brigadier General, U.S. Army
Acting Deputy Chief of Staff, G-1

DISTRIBUTION:

OPERATIONAL COMMANDS:
(CONT)

DAAR-HR

**SUBJECT: Army Reserve Special Military Occupational Specialty (MOS) Alignment
Promotion Program (SMAPP)**

DISTRIBUTION: (CONT)

3 MCDS
200 MP CMD
311 SC(T)
335 SC(T)
377 TSC
412 TEC
416 TEC
807 MCDS

FUNCTIONAL COMMANDS:

1 MSC
7 MSC
9 MSC
79 SSC
ARAC
AR-MEDCOM
MIRC
USACAPOC(A)

TRAINING COMMANDS:

75 TNG CMD (MC)
80 TNG CMD (TASS)
83 US ARRTC
84 TNG CMD (UR)
85 USAR SPT CMD
108 TNG CMD (IET)
USAR SPT CMD (1A)

SUPPORTING COMMANDS:

63 RSC
76 ORC
81 RSC
88 RSC
99 RSC
ARCD
ASA-Dix
LEGAL CMD
UAU (USARC Augmentation Unit)
USAG-Fort Buchanan
USAG-Fort Hunter Liggett
USAG-Fort McCoy

MOS	E5 Asgn Str	E5 Reqd Str	E5 Reqd % Fill	E6 Asgn Str	E6 Reqd Str	E6 Reqd % Fill
12Q	N/A	N/A	N/A	2	9	22.2%
15F	N/A	N/A	N/A	2	5	40.0%
17C	0	20	0%	0	34	0.0%
25D	0	0	0%	5	73	6.9%
25E	1	0	0%	2	26	7.7%
25M	N/A	N/A	N/A	12	34	35.3%
29E	11	58	19%	10	81	12.3%
31D	49	102	48.0%	N/A	N/A	N/A
35L	67	248	27.0%	N/A	N/A	N/A
35P	N/A	N/A	N/A	34	90	37.8%
35T	N/A	N/A	N/A	8	19	42.1%
46R	48	58	82.8%	34	76	44.7%
51C	0	0	0%	13	51	25.5%
68B	N/A	N/A	N/A	9	33	27.3%
68S	N/A	N/A	N/A	34	83	41.0%
68T	N/A	N/A	N/A	10	28	35.7%
68U	N/A	N/A	N/A	0	47	0.0%
68Y	N/A	N/A	N/A	6	45	13.3%
74D	N/A	N/A	N/A	440	1004	43.8%
88H	N/A	N/A	N/A	247	574	43.0%
89B	N/A	N/A	N/A	174	402	43.3%
92L	N/A	N/A	N/A	25	55	45.5%
94A	N/A	N/A	N/A	2	8	25.0%
94E	N/A	N/A	N/A	12	37	32.4%
94H	N/A	N/A	N/A	1	9	11.1%

Enclosure 1

Personnel Action Packet Checklist

T-6-E-XX SPECIAL MOS ALIGNMENT PROMOTION PROGRAM

1. SOLDIER'S NAME (Last, First MI) 2. RANK 3. EMAIL ADDRESS 4. DATE INITIATED

6. UNIT NAME 7. UIC
W 8. UNIT/RPAC POC RANK/TITLE NAME 9. RPAC NAME

10. POC CONTACT INFORMATION 11. OFTS CMD 12. RPSC 13. POC SIGNATURE
a. Phone
b. Email

14. REQUIRED PROCESS FLOW

a. Intermediate b. Intermediate: c. Final Approval Auth:

15. Required Forms and Documents

1. Copy of this Checklist
2. DA Form 4187 (Requesting Enrollment into SMAPP)
3. Copy of DA Form 1059 indicating NCOES completion
4. Current Enlistment Contract and any extension

Note: This checklist will be used for erroneous promotions, and all reductions.

16. CERTIFYING HR STAFF MEMBER

17. STAFF MEMBER SIGNATURE

SOLDIER'S NAME (Last, First MI) RANK

18. REMARKS

MOS	E5 Asgn Str	E5 Reqd Str	E5 Reqd % Fill	E6 Asgn Str	E6 Reqd Str	E6 Reqd % Fill
12Q	N/A	N/A	N/A	4	9	44.4%
12T	N/A	N/A	N/A	47	123	38.2%
12Y	30	66	45.5%	N/A	N/A	N/A
17C	N/A	N/A	N/A	8	32	25.0%
17E	13	36	36.1%	17	82	20.7%
25C	N/A	N/A	N/A	25	54	46.3%
25D	N/A	N/A	N/A	8	53	15.1%
25E	N/A	N/A	N/A	2	26	7.7%
25M	N/A	N/A	N/A	15	35	42.9%
27D	N/A	N/A	N/A	142	304	46.7%
31D	46	102	45.1%	N/A	N/A	N/A
35L	63	241	26.1%	N/A	N/A	N/A
35P	N/A	N/A	N/A	40	89	44.9%
37F	366	878	41.7%	N/A	N/A	N/A
46S	81	219	37.0%	N/A	N/A	N/A
51C	N/A	N/A	N/A	12	49	24.5%
68B	N/A	N/A	N/A	3	28	10.7%
68S	N/A	N/A	N/A	40	83	48.2%
68U	N/A	N/A	N/A	4	47	8.5%
68V	36	78	46.2%	N/A	N/A	N/A
68Y	N/A	N/A	N/A	12	45	26.7%

MOS	E5 Asgn Str	E5 Reqd Str	E5 Reqd % Fill	E6 Asgn Str	E6 Reqd Str	E6 Reqd % Fill
88H	417	928	44.9%	284	613	46.3%
88M	1,569	3,241	48.4%	N/A	N/A	N/A
88U	23	50	46.0%	N/A	N/A	N/A
89D	N/A	N/A	N/A	6	19	31.6%
91S	11	30	36.7%	N/A	N/A	N/A
92L	41	92	44.6%	30	77	39.0%
92R	46	113	40.7%	N/A	N/A	N/A
92S	203	460	44.1%	N/A	N/A	N/A
92W	133	290	45.9%	N/A	N/A	N/A
94A	N/A	N/A	N/A	1	8	12.5%
94E	N/A	N/A	N/A	14	51	27.5%
94H	N/A	N/A	N/A	1	9	11.1%